



Woy Woy Peninsula Community Garden
Incorporated under the Associations Incorporation Act 1984

GENERAL CODE OF CONDUCT
Applicable to all members.

- Be tolerant and supportive of others.
- Be aware of and respect others' differences, feelings, and opinions.
- Conduct yourself in a manner that is ethical and does not cause, comprise, or involve intimidation or verbal abuse.
- Harassment or bullying behaviour will not be tolerated; you must not unlawfully discriminate against others, or support others who harass or unlawfully discriminate against others.
- You must not use a carriage service (any form of electronic communication) to menace, harass or cause offence.
- Behave in a non-violent and non-threatening way towards other people in both speech and behaviour.
- Listen while others are talking, take turns speaking and not disrupt group discussion.
- Protect the privacy of all who attend or meet at any event including meetings or any activity. This includes asking permission before passing on contact details (e.g., phone numbers, email addresses etc) to a third party.
- Turn off your mobile phones during meetings and events and refrain from using mobile phones as cameras or listening devices.
- If feeling upset during an activity, take a break in another room or outside, with the support of someone else if you wish.

Breaches of the Code of Conduct - Will be dealt with as soon as practicable and a person(s) that is alleged to have breached the Code of Conduct will:

- Be told about the allegation.
- Have a chance to explain what happened from their point of view.
- Be advised about any decisions as soon as possible.

[WWPCG](#) may take the following course(s) of action if they determine a breach has occurred.

If a person breaches the Code of Conduct, they:

- May be asked to not attend a garden group or activity for a period.
- Will be given an explanation and timeframe or offered mediation.
- Will be given other options to remain involved and supported (if appropriate)

Members Signature Date

Witness Name Date.....

Witness Signature Date